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THIS LISTING IS FOR INFORMATIONAL PURPOSES ONLY. IT DOES NOT PURPORT TO BE AN AUTHORITATIVE LISTING. THIS LISTING IS SUBJECT TO CHANGE AS STATE AND FEDERAL STATUTES AND REGULATIONS CHANGE. PLEASE CALL THE PHONE NUMBERS PROVIDED BELOW TO OBTAIN THESE POSTERS.

REQUIRED STATE POSTINGS FOR EMPLOYERS

Electronic Monitoring

Section 31-48d of the Connecticut General Statutes Wage & Workplace Standards Division Department of Labor - (860) 263-6790

Minimum Wage Orders

Section 31-66 of the Connecticut General Statutes Wage and Workplace Standards Division Department of Labor - (860) 263-6790

Unemployment Compensation

Section 31-222-10 of the Regulations of Connecticut State Agencies Employer Status Unit Department of Labor - (860) 263-6550

Connecticut OSHA - for the state and any political subdivision

Section 31-371-2 of the Regulations of Connecticut State Agencies CONN-OSHA Department of Labor - (860) 263-6900

Sexual Harassment

Section 46a-54-201 of the Regulations of Connecticut State Agencies Commission on Human Rights and Opportunities - (860) 541-3400

Workers' Compensation

Section 31-279 of the Connecticut General Statutes Workers' Compensation Commission - (860) 493-1500

Managed Care

Section 38a-1041 of the Connecticut General Statutes Office of the Healthcare Advocate - (866) HMO-4446

REQUIRED FEDERAL POSTINGS FOR EMPLOYERS

Federal Family and Medical Leave Act - for employers with 50 or more employees

29 C.F.R. Rec. 825.301 U.S. Department of Labor, Wage and Hour Division - (860) 240-4160

Federal Minimum Wage Law

29 C.F.R. ' 516.4 U.S. Department of Labor, Wage and Hour Division - (860) 240-4160

Employment Discrimination - for employers with 15 or more employees

42 U.S.C. ' 2000e-10 Equal Employment Opportunity Commission - 1(800)669-EEOC

Americans with Disabilities Act - Employment Discrimination - for employers with 15 or more employees

42 U.S.C. ' 2000e-10 Equal Employment Opportunity Commission - 1(800) 669-EEOC

Federal OSHA - for employers in the private sector

29 U.S.C. ' 651 U.S. Department of Labor, OSHA - (860) 240-3152

Polygraph use prohibition

29 U.S.C. ' 2003 U.S. Department of Labor, Wage & Hour Division - (860)240-4160

USERRA (veteran and reservist reemployment)

38 U.S.C. ' 4301

U.S. Department of Labor - http://www.dol.gov/vets/programs/userra/

For a partial list of federal and state posters which can be downloaded in pdf form, go to: <u>http://www.ctdol.state.ct.us/gendocs/Labor_Posters.htm</u>